

58 John Downs Dr,
Browns Bay.

MINISTERIAL ADVISORY COMMITTEE ON A MAORI PERSPECTIVE
FOR THE DEPARTMENT OF SOCIAL WELFARE (Established
under S.13 Department of Social Welfare Act 1971)

TERMS OF REFERENCE

The task of the Maori Perspective Advisory Committee is to advise the Minister of Social Welfare on the most appropriate means to achieve the goal of an approach which would meet the needs of Maoris in policy, planning and service delivery in the Department of Social Welfare.

The Advisory Committee, having regard to the needs of Maoris and to the organisation, structure and functions of the Department of Social Welfare, is to:

1. Assess the current capability of the Department in relation to the declared goal;
2. Identify those aspects (including, for example, current practices in staffing, recruitment, staff training and development and public relations) which mitigate against attainment of the goal;
3. Propose a strategy for overcoming problems and deficiencies identified; and
4. Report with recommendations to the Minister of Social Welfare within 6 months from commencement of the task.

In carrying out the above task the Advisory Committee is to have particular regard to:

- (a) identification of Maori client needs;
- (b) establishing effective contact with tribal groups;
- (c) appropriate direction of programmes to meet community and client needs;
- (d) possibilities for decentralisation and devolution;
- (e) appropriate requirements and mechanisms for accountability;
- (f) how attitudinal change can be most effectively achieved;
- (g) appropriate public relations for the exercise.



DEPARTMENT OF SOCIAL WELFARE

DSW

Telegrams: Distwel

Reference: (Please quote)

REGIONAL OFFICE

~~XXXXXXXXXX~~

Womens Anti-Racism Action Group (WARAG)
 C/- 112 Market Road
 EPSOM, AUCKLAND 3

If telephoning or calling about this letter, please enquire at your nearest office of the Department of Social Welfare.

23 AUG 1985

23 OCT 1985

Dear

Greetings to you and your group.

We have pleasure in forwarding to you a copy of the two recently released DSW Reports on Racism in this Department: "Institutional Racism DSW Tamaki Makaurau 1985" (WARAG) and "Maori Advisory Report 1985" (MAU), plus a copy of the itinerary of the Ministerial Maori Perspective Advisory Committee in the Department of Social Welfare which has just commenced a six month project on a bicultural vision for this Department.

We would welcome comments from you about these documents.

We also seek your support in furthering these anti racist initiatives in this Department. Some suggested ways are:

1. Write to your local DSW Director and/or to Robin Wilson, Regional Director, Regional Office, DSW, Wellesley Street, Auckland indicating your support for the two reports and requesting more copies of them.
2. Distribute copies of the reports in your community to ask other groups to show their support.
3. Write to Ann Hercus, Minister of Social Welfare, Parliament Buildings and John Grant Director General, DSW Head Office, PB Postal Centre, Wellington, indicating your support for the two reports; and stating your belief that Pakeha should continue to take responsibility for racism. One way in which this could be done is to set up a Pakeha Task Force within DSW (refer WARAG Report P.39, 9.1) in addition to the Ministerial Maori Perspective Advisory Committee.

Towards a truly bicultural vision for Aotearoa.

Sincerely

Denise Berridge
 Lainey Cowan
 Tanya Cumberland
 Allyson Davys
 Judith Morgan
 Lysette Riley
 Anne Ruck
 Paula Wallis