

## QUESTIONS:

### DECISION MAKING (POLITICS).

1. Draw a diagram of the institution showing levels (areas) of seniority and lines of accountability.
2. Who makes policy decisions?  
Who makes day-to-day decisions?
3. How are decisions made?
4. Who gets consulted about decisions before they are made?
5. Who gets told about them afterwards?
6. Who implements the decision?
7. WHO BENEFITS FROM THE PRESENT PROCEDURES?

### RESOURCES (ECONOMICS).

1. What resources does the institution have? (e.g. land, buildings, staff, equipment, investments, knowledge etc.).
2. What resources does the institution have access to? (people, information, training etc.)
3. Who controls the resources?
4. How are the resources distributed?
5. WHO BENEFITS FROM THE RESOURCES?

### VALUES (CULTURE).

1. What is the lay out in your institution (e.g. who faces which way? Who is high? Who is low? etc.)
2. What do people wear?
3. How are meetings conducted?
4. What constitutes unacceptable behaviour in the institution.
5. Describe a 'good institution member' - Who decides?
6. What different groups of people are represented in your institution?
7. What are the major 'issues' in the institution?
8. WHOSE VALUES ARE REFLECTED IN THE INSTITUTION?

Be specific in answers - particularly the last answers in each section e.g. sex, class, race age of those who benefit.