

A BICULTURAL CONTINUUM

	Unmodified Mainstream Institutions	Introduction of a Maori Perspective	Maori Involvement in Mainstream Institutions	Parallel Maori Institutions	Independent Maori Institutions
Principles	• Homogeneity	• Cultural Pluralism	• Participation	• Partnership	• Rangatiratanga
Aims	• Uniform Approach	• Cultural Sensitivity	• Maori Dimension with Corporate Identity	• Integrated Maori Development (social - cultural - economic)	• Mana Maori Motuhake • Maori Management of Maori Resources
Goals	• Simplicity • Institutional focus • Consumer adaptation	• Greater Understanding • Cultural Exchange • User Friendly	• Institutions Representative of Community • Effective Maori Participation	• Shared Decision-making • Contractual Relationships • Shared Objectives	• Retention Maori Structures, Processes • Maori Control • Tikanga Maori
Limitations	• Cultural oppression • Institutional racism	• Superficial ... • Cultural Erosion	• Conflict of Tikanga • Assimilation	• Duplication • Double Standards • Organisational Confusion	• Economies of Scale • Separate Development

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